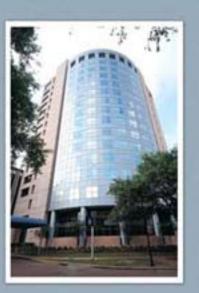
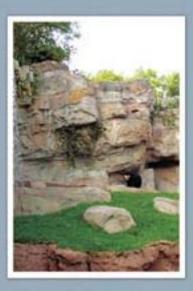
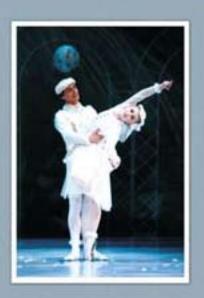
ALBERT AND MARGARET ALKEK FOUNDATION









[GRANTS 1997 - 2004]



ou are not here merely to make a living. You are here to enable the world to live more amply, with greater vision, and with a finer spirit of hope and achievement. You are here to enrich the world. You impoverish yourself if you forget this errand.

- WOODROW WILSON



Executive Director's Message



Welcome to Continuing the Legacy, which chronicles the first years of the Albert and Margaret Alkek Foundation. In this report, we would like to share with you some of the highlights of our initial grants and to give you a glimpse into the life of our founder and his family.

Albert B. Alkek was an astute businessman and – as those fortunate enough to have met him know – possessed a charismatic personality. I admired him for being a man of clear vision and determination. With decades of experience in personal philanthropy, he knew exactly how he wanted to establish his legacy.

Mr. Alkek practiced strategic philanthropy. During his lifetime, he was a careful steward of his own fortune and carefully selected charitable organizations in the same way that he researched additions to his stock portfolio – by looking for the best return on his investment. When asked for money, he rarely agreed immediately, unless he already knew the organization's leaders from previous business or social dealings. In those situations he could be very spontaneous with his gifts, sometimes dizzyingly so. He trusted his instincts.

Personal relationships were key to Mr. Alkek's philanthropic philosophy. His friendship with the world-renowned Dr. Michael DeBakey led to his involvement with Baylor College of Medicine and other institutions in the Texas Medical Center. Mr. Alkek's admiration for the sacrifice and commitment of the Center's doctors and leaders developed into close personal friendships. Sharing the entrepreneur's spirit in pioneering ventures, these individuals described their dreams for the future and Mr. Alkek worked with them to bring their ideas to fruition. Strategic philanthropy, however, is more than just choosing a worthwhile charity. It's also about targeting your gift, within that charity's overall plan and purpose, so that it delivers the maximum benefit – such as influencing additional fund raising, attracting top talent, or building a facility that can then support enhanced and expanded missions. Mr. Alkek realized that focused, thoughtful investments could be leveraged quickly to achieve greater impact.

To implement his philanthropic vision, Mr. Alkek personally selected executors of his will who would serve as the Foundation's original directors. He charged us with establishing the Albert and Margaret Alkek Foundation and stewarding its assets to assure a permanent legacy. Eight of his executors still serve as directors of the Foundation, as does the president of Baylor College of Medicine.

From 1997 through 2004, the Foundation made grant distributions of \$70 million as its asset base grew from \$178 million to more than \$222 million.

The Foundation's grants advance Mr. Alkek's philanthropic vision. They continue programs at institutions he helped build, while starting – and then enriching – worthy new projects that he would have embraced. This report shows the impact that the Foundation's strategic, targeted giving has had on the Texas Medical Center, as well as other research and medical facilities, the arts, community-based organizations, and schools in the last eight years.

The directors and I are proud to participate in such a noble undertaking. It is both a tremendous responsibility and a great honor to represent the wishes of Mr. Alkek, whose generosity changes lives and betters our world to this day. The Albert and Margaret Alkek Foundation ensures that the work of the Alkek family and the legacy of Albert B. Alkek will continue for generations to come.

Scott B. Seaman
Executive Director

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Preserving and promoting the performing arts, primarily in the Greater Houston area, has been a tradition of the Alkek family, particularly for Margaret Alkek and her daughter, Margaret Alkek Williams. The Foundation seeks, through carefully placed gifts, to encourage excellence and innovation in the performing arts and to keep such programming accessible to the widest public audience. These grants often have provided major impetus for new productions that otherwise might not have been mounted.

Likewise, the Foundation and Board are committed to supporting museums and exhibits which further strengthen Houston's and Texas' scientific and cultural base. MAJOR GIFTS FOR ARTS AND CULTURAL ACTIVITIES 1997 THROUGH 2004 Don Carlo

HOUSTON GRAND OPERA Houston

Since its inception in 1955, Houston Grand Opera (HGO) has grown from a small regional organization into an international opera company. With David Gockley as its General Director, HGO has widened its circles, both in repertoire and in reach. The company has a reputation for commissioning and producing new works (30 world premieres – and six American premieres since 1973). In terms of budget and performance activity, HGO is now ranked among the top ten opera companies in the U.S. and reaches more than 5 million

people each year. In the 1980s,

the Alkek family underwrote seven





main stage productions, including the 1981 world premier of Carlisle Floyd's *Willie Stark*. In 1988, the family endowed the position of Houston Grand Opera Music Director, which is currently held by Patrick Summers.

Since 1997, the Foundation has underwritten two productions annually, which have included Aida, Tristan and Isolde, Don Carlo, Sampson and Delilah and La Traviata. The Foundation also encourages young singers at the Houston Opera Studio through their support of the Concert of Arias.

Samson and Delilah

The Alkek family has raised the bar in terms of giving to an opera company in this day and age. They have set a wonderful example for generosity.

The Alkek Foundation, through the leadership of Mrs. Williams and Mrs. Alkek, has been integral to what we have been able to do here.

Support like theirs has, basically, allowed the Houston Grand Opera to attain a status and reputation far beyond this city. They make what I do a lot more enjoyable – and I'm grateful to them.

David Gockley
General Director
Houston Grand Opera

HGO Music Director Patrick Summers



Phillip Broomhead and Nina Ananiashvilli dance in The Merry Widow.

HOUSTON BALLET FOUNDATION Houston

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Since the professional company was founded in 1969, the Houston Ballet has consistently received critical praise for its work and has risen to worldwide prominence. In 1997, the Foundation endowed a principal dancer position

held by Phillip Broomhead until his retirement as a dancer in 2004, when it was awarded to Simon Ball. Through this dedicated gift, the Foundation has made it possible for the Ballet to devote monies toward increasing the number of dancers with the company and improving the ballet program.

The Alkek family and Foundation have been integral contributors to the Houston Ballet for many years. Both Mrs. Alkek and Mrs. Williams have been eager participants in all our events and galas; both have served as Trustees.

Some years ago, the Alkek family was the first to respond – in a large way – to a challenge grant from the Brown Foundation, and their gift was instrumental in attracting other large donors from the Houston philanthropic community. The family contributed, as well, toward construction of the Wortham Center, which houses both the Ballet and Grand Opera companies.

> I am grateful for this family's support of the Houston Ballet and privileged to enjoy their friendship. The arts community in Houston is infinitely richer for their participation and presence here.

> > C.C. Conner
> > Managing Director
> > Houston Ballet

Phillip Broomhead in Sleeping Beauty Photo by Geoff Winningham

HOUSTON MUSEUM OF NATURAL SCIENCE Houston

Founded in 1909, the Houston Museum of Natural Science is ranked as the nation's fourth most highly attended museum. Visitors enjoy a world-class facility that includes the Wortham IMAX Theatre, the Burke Baker Planetarium, the Cockrell Butterfly Center, the George Observatory and the Museum's permanent exhibit halls. The Museum is also a major science learning center welcoming over a half million school children annually, including every fourth grade and eighth grade class in the Houston Independent School District.



ALBERT & MARGARET ALKEK EDUCATION CENTER

Funding from the Alkek family supported construction of the Alkek Education Center in 1980, which contains science learning labs featuring real museum objects and laboratory equipment. Students inspect natural specimens, examine ancient artifacts, investigate new technology, and conduct scientific experiments.

The Career Challenge Project is designed to bring the world of science to children – particularly those from disadvantaged school districts – and encourages students' interests in scientific and technical careers. An endowment from the Alkek Foundation provides long-term support for this program. The Foundation has also provided additional funds for other projects, such as science-themed school book covers and technology improvements.

Charles Williams, Margaret Alkek Williams, Margaret Alkek and Randa Duncan Williams, a trustee of the Museum, at the rededication of the Albert and Margaret Alkek Education Center in 1999.

Other Gifts for Arts and Cultural Activities 1997 Through 2004



Artwork from The Splendor of Rome, an exhibition sponsored by the Foundation, at the Museum of Fine Arts, Houston where Mrs. Alkek has served as a trustee since 2000.

HOUSTON SYMPHONY Houston Program support

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JOHN P. MCGOVERN MUSEUM OF HEALTH AND MEDICAL SCIENCE Houston

Field trip program for area schools

MUSEUM OF FINE ARTS, HOUSTON

Houston New costume acquisitions Traveling exhibit support









SOCIETY FOR THE PERFORMING ARTS Houston Program support

TEXAS AVIATION HALL OF FAME Galveston Exhibit support for the Lone Star Flight Museum

THEATRE UNDER THE STARS Houston

Theatre operations in the Hobby Center for the Performing Arts



The Lone Star Flight Museum's B-17 Flying Fortress reflects the Texas Aviation Hall of Fame's commitment to preserving aviation history.

OMMUNITY AND Religious Activities

The Alkek family has maintained a lifelong interest in their community and participates in a wide variety of activities, organizations and events. The family feels that it is not enough just to write checks; one must take an active, hands-on interest as well. Their Texas roots run deep, from Houston to Victoria and Bandera, then back again. Every community they have called home has been enhanced by their active involvement and interest.

As with other gift categories, Albert and Margaret Alkek Foundation funding in the area of community and religious activities has had a nurturing impact on recipient organizations. Sponsored agencies often experience a lift in other fundraising efforts, as neighbors and friends of the Alkek family come on board.

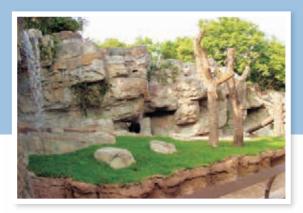
Major Gifts for Community and Religious Activities 1997 through 2004





HOUSTON ZOO Houston

The Houston Zoo provides a fun, unique, and inspirational experience that fosters appreciation, knowledge, and care of the natural world. The Zoo was founded in 1922 and now serves some 1.4 million guests annually.





Exhibits for (clockwise) Spectacled Bears, Vampire Bats, River Otters and Crocodile Monitors. Randa Duncan Williams has served on the boards of the Houston Zoo and Zoo Friends of Houston. In 1998-99, the Alkek Foundation underwrote construction of the River Otter exhibit within the George P. McGovern Children's Zoo. In 2000-01, the Foundation sponsored the Komodo Dragon and Crocodile Monitor exhibit, a particular hit with both children and adults. The Foundation also made grants in 2002 for the renovations to the Spectacled Bear exhibit and in 2004 for construction of the Vampire Bat exhibit.





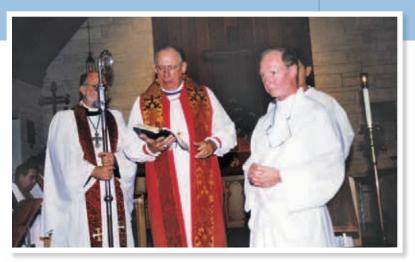


ST. CHRISTOPHER'S EPISCOPAL CHURCH Bandera

St. Christopher's is affiliated with the Episcopal Diocese of West Texas and has served the Bandera community since 1948. The parish ministers to the needs of the Alkek family when they are in Bandera and provided Mr. Alkek with his final resting place.

Appreciating the benefits an active and vibrant church brings to its community, the Alkek family and the Foundation have supported the parish by funding approximately fifty percent of the cost of a full-time parish priest. According to its current rector, the Reverend Richard Dunham, Alkek Foundation support has been integral to the continuing mission and ministry of St. Christopher's. The parish is relatively small, with an active congregation of fewer than 200 members. The Foundation's annual gift allows the parish, literally, to keep its doors open. It is able to provide quality religious education to young people, pastoral care to members, and outreach to the larger community – all because of this

one recurring gift.



The installation of Father Dunham in December 2002.

THE BROOKWOOD COMMUNITY Brookshire

Brookwood is a 24-hour, year-round residential program designed to enhance the lives of adults with functional disabilities.



The program is largely self-supporting, through private and corporate contributions, tuition, and sales through the Brookwood Store and

Cafe. Brookwood does not receive any government funding.

Because of its successful approach to residential care, Brookwood's programs are being studied and emulated by organizations worldwide. Its model has the potential to benefit millions of functionally disabled adults. Brookwood provides people who society once said were unteachable with a chance to learn real job skills and to lead full and productive lives in a sheltered environment.



In 1998, the Albert and Margaret Alkek Foundation established an endowment fund to provide discretionary funding for operation, maintenance and expansion of the Community. The initial Alkek Foundation gift gave the Brookwood Endowment increased visibility with other potential donors, and immediately put the Endowment on the path to providing



income for special projects not covered in the general operating budget.

The Brookwood Community, through our partnership with the Albert and Margaret Alkek Foundation, is allowing us to invent a new model for residential treatment. We like to call it "pragmatic therapy, in tandem with life."

Support from the Alkek Foundation has made a world of difference to us. Their initial grant to create an Endowment has allowed us to raise funds from other donors and to grow the fund to a whopping \$14 million. The catalyst for that phenomenal success was that first, very generous grant.

They believed in us, and we are eternally grateful.

- Yvonne T. Strait Executive Director The Brookwood Community

OTHER GIFTS FOR COMMUNITY AND RELIGIOUS ACTIVITIES 1997 THROUGH 2004

AMERICAN FARMLAND

T R U S T San Marcos Community services study in Bandera County

ASSOCIATION FOR COMMUNITY TELEVISION

Houston Endowment supporting family literacy programs

BANDERA COUNTY SPORTS COMPLEX

Bandera

Restoration and expansion of a complex destroyed by flooding

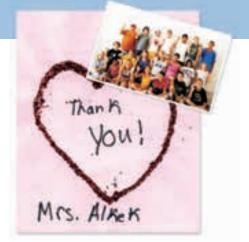
THE BARBARA BUSH TEXAS FUND FOR FAMILY LITERACY Houston

Contributions to local literacy initiatives

BOYS AND GIRLS CLUB OF BANDERA COUNTY

Bandera

General operating support for youth programs at the Margaret Alkek Youth and Community Center



A note from the Boys and Girls Club of Bandera County.

CAESAR KLEBERG WILDLIFE RESEARCH INSTITUTE AT TEXAS A&M UNIVERSITY, KINGSVILLE

Kingsville Construction of a facility to study deer

DEPRESSION AND BIPOLAR SUPPORT ALLIANCE (DBSA GREATER HOUSTON)

Houston Operating support

FRIENDS OF THE BANDERA COUNTY LIBRARY

Bandera

Expansion of the Albert and Bessie May Kronkosky Library and annual support for books and equipment

THE GATHERING PLACE Houston Program support



Deer at the Caesar Kleberg Wildlife Research Institute.



GIRL SCOUTS OF SAN JACINTO COUNCIL

Houston

Endowment funds for the Emerald Circle scholarship program

HOUSTON AREA WOMEN'S SHELTER

Houston Capital campaign

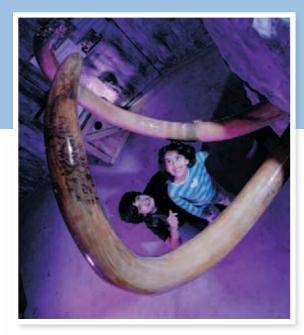
HOUSTON SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS Houston

Construction of a livestock barn

MANNED SPACE FLIGHT EDUCATION FOUNDATION Houston

Construction of picnic facilities for visiting school groups

Exhibit support for Prehistoric Worlds – Backyard Discoveries at Space Center Houston



SPECIAL OLYMPICS, TEXAS OF GREATER HOUSTON

Houston

Training program for coaches

ST. FRANCIS EPISCOPAL CHURCH

Houston Renovations and capital improvements

ST. JOHN THE DIVINE EPISCOPAL CHURCH

Houston Repairs and renovations Youth programs

TEXAS WILDLIFE REHABILITATION COALITION

Houston Rehabilitation and release program for injured wildlife

TRINITY EPISCOPAL CHURCH

Victoria Capital expenditures Youth programs



Children enjoy the Prehistoric Worlds – Backyard Discoveries exhibit at Space Center Houston.



The Albert and Margaret Alkek Foundation's total giving presents clear evidence of a strong concern for education, particularly scholarships. As with so many other Foundation gifts, grants for new facilities or tuition have a permanent impact on an institution beyond just bricks and mortar.

Another characteristic of Alkek Foundation gifts is a recognition for the importance of new technologies. As in the area of medical research, Alkek grants for education frequently have funded new technology centers, new equipment, training and software. This is a family with proud traditions, a reverence for history, but a keen awareness of what our educational institutions will require in order to adapt to the challenge of a changing world.

MAJOR GIFTS FOR

EDUCATIONAL ACTIVITIES

1997 THROUGH 2004

Dr. John Moder, president of St. Mary's University from 1988 to 1999, was an executor of Mr. Alkek's estate and a founding director of the Foundation until 2003.

additional 7,000

ST. MARY'S UNIVERSITY San Antonio

Since its founding in 1852, St. Mary's University has been synonymous with educational excellence, ethical commitment and service to society. St. Mary's continues to receive national recognition and consistently is ranked in the top tier for academic quality and for best value among "America's Best Colleges in the West" by U.S. News and World Report.

St. Mary's Albert B. Alkek School of Business and Administration is housed in the Albert B. Alkek Building, which was made possible through the family's generous support in the early 1980s. From 1997 to 2002 the Alkek Foundation funded expansion of an square feet. The grant made possible considerable new space for classrooms and seminars, offices and conference rooms, as well as new centers for entrepreneurship and global business studies. The Foundation also supported construction of the Digital Media Laboratory in 2003 and underwrote curricular renewal efforts in 2004.

As with other Alkek recipients, St. Mary's can now effectively compete for America's best and brightest students, as well as faculty, all of whom are attracted by the University's programs and facilities for 21st century learning.

The Alkek Family, next to our own alumni, have been the most generous and consistent of our contributors throughout the years.

- Dr. Charles L. Cotrell, President St. Mary's University

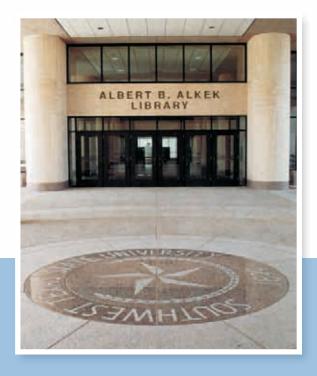
The Alkek B. Alkek Building hosts the Albert B. Alkek School of Business and Administration.





TEXAS STATE UNIVERSITY-SAN MARCOS San Marcos

Texas State University–San Marcos is one of the largest public universities in the state, providing a quality undergraduate and graduate education to 26,800 students annually. The school offers some 200 undergraduate and graduate-level degree programs. In recent years, the school's leadership has been especially proud of their efforts to recruit and welcome a diverse ethnic population, now representing some 25 percent of the total student body. Texas State has been particularly noted as one of the top 20 producers of Hispanic



baccalaureate graduates in the nation. A critical part of the infrastructure at Texas State University–San Marcos (formerly Southwest Texas State University) is the Albert B. Alkek Library, supported earlier by the family. The construction of this library has given the University an ability to attract a high caliber of student, professor and researcher. Bright people are drawn to universities with the facilities and resources to support their best efforts.

6 C For our first capital campaign, in the mid-1990s, our goal was \$60 million and we were really nervous about ever achieving such a high figure. But the Alkek Foundation, in providing one of the critical first gifts for that campaign, created a snowball effect for all the rest of our donors.

Their gift made our program, our aims, more appealing to others and we ended up exceeding our goal – we raised \$74 million instead of \$60 million. That's how influential this family is in Texas philanthropic circles.

The Alkek Foundation's support for the Library has had a major impact on our students and our faculty because it helped them apply the latest technology to their teaching and learning and gave them access to the many online services that they did not have before. Just as the Alkek Library enabled us to double our shelving and seating capacity, the programs the Foundation funded helped us extend our research.

This family has helped shape the future of our university in a tremendous way.

Gerald Hill
Vice-President for Advancement
Texas State University–San Marcos



The Albert B. Alkek Library was dedicated in 1991.





A five-year grant from the Foundation has enabled the addition of an electronic

classroom and a faculty technology program at the Library. Library staff are now able to access the most current on-line databases and internet-based research and then instruct students and faculty in their use. The availability of such resources has contributed toward a 20 percent increase in Library usage. In 2004, the Foundation supported the endowment of the Southwest Regional Humanities Center's Jerome H. and Catherine E. Supple Professorship in recognition of Dr. Supple's contributions to the university.





TEXAS MILITARY INSTITUTE San Antonio



Texas Military Institute is the oldest Episcopal Church-sponsored college preparatory school in the Southwest. Founded in 1893, TMI offers a quality education to students in grades 6 through 12.

The Alkek family has supported the school since the 1980s, when they first funded scholarships and donated funds to complete the school's new Albert B. Alkek campus. Since 1997, the Foundation has funded the Margaret M. and Albert B. Alkek Scholarship, a full-tuition, four-year competitive scholarship awarded annually to two students entering the ninth grade.

Over the years, Alkek Scholars have made valuable contributions to the academic and athletic programs at TMI. Many now are making their mark on colleges that include the U.S. Military Academy, Yale University, the U.S. Naval Academy, Brown University, and the U.S. Air Force Academy.



Dear Mrs. Alkek,

My name is Jessie Kowalski and I am a ninth grader here at TMI. My first year has been such an amazing experience for me, and I am truly grateful that I received your scholarship. I just finished up the spring musical here and I had an absolute blast doing it. As you might remember, I am an aspiring actress and I am very proud to say I've learned a lot about my craft.

Not only have I excelled in that field, but I also finished the third quarter with five As and one B. I have discovered at TMI that my favorite subject is Math!

Mrs. Alkek, your kindness has done more for me than you can ever imagine. I am growing as a person, a student, and an actress. I really appreciate all that you and your husband have contributed to my education and growth. I never would have never been able to attend Texas Military Institute without your help and, after being here for a year, I can't imagine life without TMI.

Sincerely, Jessie Kowalski Gifts, such as those from the Albert and Margaret Alkek Foundation, enable a school like Episcopal High School to compete on a par with any private school in the country. Their gifts also have a 'germinating effect,' in that they're modeling good stewardship for other parents and friends of the School.

When the Alkek Family funded our first gymnasium, what that gift said to the community is 'these people – who are highly regarded by all who know them – have put their stamp of approval on this place. It's okay for us to follow their lead.'

Edward C. (Ned) Becker
Head of School
Episcopal High School

The Albert and Margaret Alkek Lobby was dedicated in 2001.

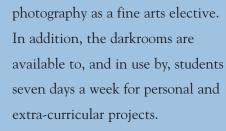


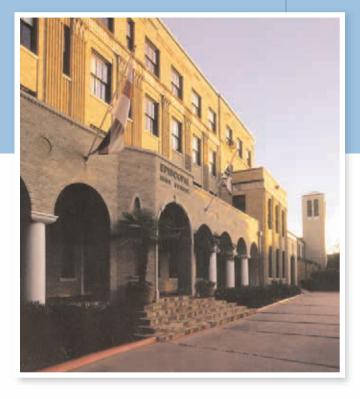
EPISCOPAL HIGH SCHOOL Houston

Episcopal High School off Bissonnet Avenue, in Bellaire, is one of Houston's leading private schools. In its teaching philosophy, Episcopal High School takes particular care to understand the individual needs and capabilities of each student.

Mr. Alkek was a founding contributor to the school and provided funding for its first indoor gymnasium. His many gifts over the years helped establish this fine institution as a treasure of the Episcopal Church in southwest Houston.

From 1997 through 2002, the Alkek Foundation underwrote improvements to the Administration Building at the school, particularly in expanding the main lobby, offering visitors a sweeping view of the entire campus. In 2003-04, the Foundation underwrote the expansion of a photography laboratory. This facility allows the school to offer



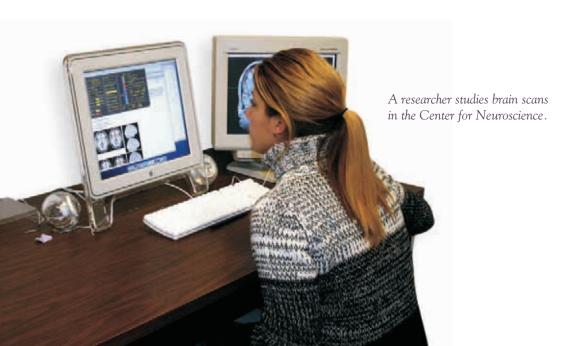




RICE UNIVERSITY Houston

Ranked among the very best universities in the United States, Rice enjoys an enviable position as one of the top fifteen universities in the nation, with peers like Stanford and MIT. Private support from benefactors like the Alkek Foundation strengthens Rice's research capabilities and makes possible new synergies between disciplines and institutions. The Center for Neuroscience sprang from six departments at Rice, drawing from the natural and social sciences, engineering, humanities, and music. A key focus of the Center is in the area of cognitive neuroscience: comparing braininjured patients with a healthy control group to study memory, language, perception, and attention. The Center also leads neuroscience courses for graduate and medical students of Rice and Baylor College of Medicine, drawing from faculty at both schools.

The Alkek Fund for Neurosciences supports staff positions, training for staff, and equipment for research at the Center.





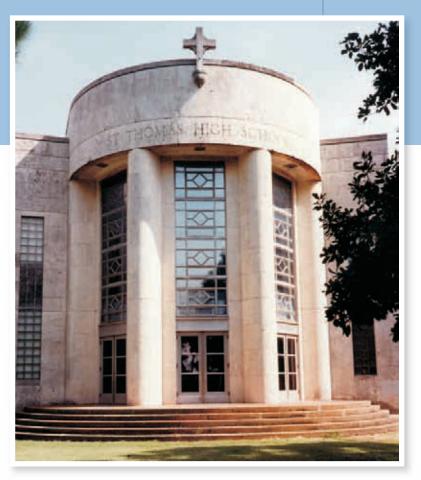
The Albert and Margaret Alkek Foyer was dedicated in 2003.

ST. THOMAS HIGH SCHOOL Houston

St. Thomas High School provides a four-year Catholic college preparatory education for boys in the greater Houston area. The school believes that cultural, social and service activities are vital elements in the overall education and personal development of students. An impressive 98 percent of the school's graduates go on to attend college.

A grant from the Albert and Margaret Alkek Foundation to St. Thomas' Second Century Campaign has enabled the construction of a new fine arts facility and renovations to the

> 65-year-old main building. In combination, these improvements will give St. Thomas one of the most modern and functional campuses in the Houston area.



OTHER EDUCATIONAL ACTIVITIES 1997 THROUGH 2004

GOOD SAMARITAN FOUNDATION Houston

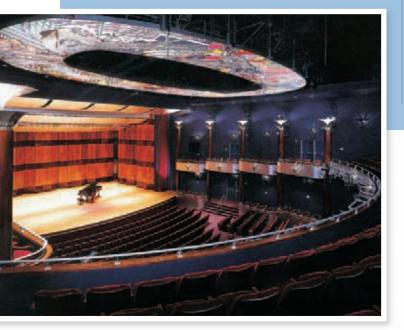
Nursing scholarships

HOUSTON LIVESTOCK SHOW AND RODEO EDUCATIONAL FUND Houston

Four-year college scholarships

MOORES SCHOOL OF MUSIC AT THE UNIVERSITY OF HOUSTON Houston

Margaret and Albert Alkek Scholarship Endowment in Music



THE NEHEMIAH CENTER Houston Program support

NORTHWOOD UNIVERSITY Cedar Hill

Annual four-year scholarships for two students

THE PRESBYTERIAN SCHOOL Houston

Technology center equipment Albert and Margaret Alkek Endowment for Technology in Education

RICE UNIVERSITY Houston

Support for the Latin American Studies Program

The Moores Opera House is one of the most stunning facilities on the University of Houston campus.



Children enjoy outdoor activities at River Oaks Baptist School.

RIVER OAKS BAPTIST SCHOOL

Houston Annual giving campaigns

SOUTHWESTERN UNIVERSITY

Georgetown Two four-year President's Scholarships Paideia Scholarship Endowment

ST. THOMAS EPISCOPAL SCHOOL Houston Capital fund drive

TEXAS A&M UNIVERSITY AT GALVESTON

Galveston Forty one-year scholarships to new students

THE JOHN COOPER SCHOOL The Woodlands

Albert and Margaret Alkek Endowment for Need-Based Financial Aid

TRINITY EPISCOPAL SCHOOL

Victoria

Construction assistance and for the purchase of science equipment and computers

UNIVERSITY OF HOUSTON - VICTORIA

Victoria Scholarships through the Access to Success Program

WOODLANDS CHRISTIAN ACADEMY The Woodlands

Needs-based scholarships



Aerial view of Southwestern University in Georgetown, Texas.

DICAL

ACTIVITIES

Clearly, Mr. Alkek's own passion was to enable and encourage cutting-edge medical research. Through this one area of giving, Mr. Alkek, his family and the Albert and Margaret Alkek Foundation have had a profound impact not just on their local community but on all of America and the world.

Patients at facilities in the Texas Medical Center benefit from state-of-the-art treatments developed at the Center and in use by physicians throughout the world. Researchers from all over over have come to study at the Texas Medical Center. Their presence has enhanced the Center's prestige, attracting more research monies and the highest caliber of medical professional.

It is impossible to calculate the impact that the Alkek family and the Alkek Foundation have had on medical science through generous, well-placed grants to build facilities and to further a wide variety of innovative medical research.

Grants to a university for a new library or business school enable that university to attract the brightest and most qualified professor, researcher, and student. Similarly, grants to medical institutions for medical research attract researchers, physicians and most importantly, other grants.

Large grants, additionally, enhance an organization's standing within the larger philanthropic community and have a multiplier effect. Large gifts attract other large gifts. Success builds on success, and Alkek funds have enabled many successes over the years – particularly in the area of medicine.

MAJOR GIFTS FOR MEDICAL ACTIVITIES 1997 THROUGH 2004

Margaret M. and Albert B. Alkek Building – home of the Graduate School of Biomedical Sciences

BAYLOR COLLEGE OF MEDICINE Houston

Baylor College of Medicine and the Alkek family have enjoyed a very successful partnership for more than 30 years. Beginning with Albert B. Alkek's first gift in 1973, the family's philanthropy has helped the College grow into an internationally respected medical institution, known for excellence in education, research, and patient care.

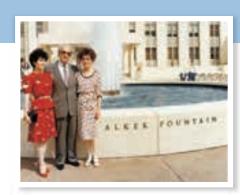
That first gift provided space for the only National Heart and Blood Vessel Research and Demonstration Center in the nation at the time. Under the direction of Michael E. DeBakey, M.D., and Antonio M. Gotto, Jr., M.D., the Center (now part of the DeBakey Heart Center) conducted groundbreaking investigations into atherosclerosis and lipoprotein structure in Alkek Tower. The building was named for its benefactor, who became a



Trustee of the College in 1977.

Several other Baylor landmarks bear the name of the Alkek family: the Alkek Fountain, the Margaret M. and Albert B. Alkek Transplantation Research Center, and the Alkek Eye Center. The Margaret M. and Albert B. Alkek Department of Medicine was named in honor of the Alkeks after their record-breaking 1988 gift of \$25 million to fund the Margaret M. and Albert B. Alkek Building, home of the Graduate School of Biomedical Sciences.





Mrs. Alkek and Mrs. Williams rededicated the Alkek Fountain in 2005.

The Alkek family at the dedication of the Alkek Fountain at Baylor Plaza in 1982.



Margaret M. Alkek furthered the family's philanthropic legacy when she announced the Albert and Margaret Alkek Foundation's extraordinary gift of \$31.25 million to the College in 1997. This gift and subsequent generosity – guided by Mrs. Alkek, her daughter, Margaret Alkek Williams, and her grandson, Charles A. Williams, who joined the Board of Trustees in 1995 – have underwritten advances made by the College in almost every field of endeavor.

Aerial view of Baylor College of Medicine and the Texas Medical Center.

One significant measure of the magnitude of the Foundation's impact on the College is the increase in research support that Baylor has received over the past eight years. In 1995-1996, the College was awarded grants totaling \$174 million, \$96.6 million of which came from federal sources. Since Alkek seed funding began leveraging the College's research and recruitment activities, those amounts have grown dramatically. For 2003-2004, the College received \$380 million in grants, with \$260.7 million from federal sources.

The best word to describe the Alkek family and the Albert and Margaret Alkek Foundation's impact on Baylor is the word "transforming." They literally transformed this College and the entire Texas Medical Center. I believe the single most important factor in our rise in prestige and reputation is the support from this incredible family.

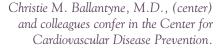
> Ralph D. Feigin, M.D.
> Physician-in-Chief, Texas Children's Hospital, former president of Baylor College of Medicine and a former director of the Albert and Margaret Alkek Foundation

Without the long-standing generosity of the Alkek family and Foundation, we would not be in a position to become one of the outstanding internal medicine departments in this country. Albert and Margaret Alkek have made significant contributions which have been used by our faculty to ensure the success of their research efforts.

The research leaders in our Department have been given the resources to make significant contributions to our understanding of thrombosis diagnosis and treatment, to our ability to treat hemorrhagic shock, our knowledge concerning heart failure treatments, and our search to find new ways of treating adult onset diabetes.

 Stephen B. Greenberg, M.D., Margaret M. Alkek Distinguished Chair in Medicine, Alkek Department of Medicine, Baylor College of Medicine

The Alkek family consistently has sponsored the Margaret M. and Albert B. Alkek Department of Medicine, the largest department in the College and the cornerstone for all of its adult clinical care initiatives. Since it began receiving funds from the Alkek Foundation, the Department has named or recruited nine section and center chiefs, annually filled its residency program with 185 highly qualified individuals, doubled its number of training grants, and increased its research funding from \$24.5 million to \$59.7 million per year. Heart health was an early interest of Mr. Alkek's and an area in which the Foundation continues to invest. The Winters Center for Heart Failure Research, the Center for Cardiovascular Disease Prevention, and the Thrombosis Research Section of the Margaret M. and Albert B. Alkek Department of Medicine focus on aspects of heart disease and its prevention with coordinated basic laboratory research, translational medicine, and clinical practice components.



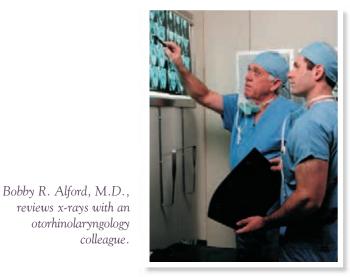


Stephen B. Greenberg, M.D., (far left) conducts rounds with residents at Ben Taub General Hospital.



The Foundation recently endowed the Margaret M. Alkek Distinguished Chair in Medicine for the Department's chairman, Stephen B. Greenberg, M.D. A professor of medicine and molecular virology and microbiology, Dr. Greenberg also serves as associate dean for graduate medical education and is chief of the medicine service at Ben Taub General Hospital.

The Department of Otorhinolaryngology and



Communicative Sciences, under the direction of Bobby R. Alford, M.D., is a perennial beneficiary of Alkek philanthropy in appreciation of Dr. Alford's close relationship with the family. The Foundation has supported the Department's clinical activities in the *Hearing Center* at Texas Children's Hospital, which evaluates hearing and performs cochlear implants in children, as well as the *Hearing Research Program*, which investigates hearing loss due to aging and disease and is propelling the science into the realm of molecular neurobiology.

Albert Alkek was an incomparable individual who enjoyed work and helping others. His legend of giving and service and that of his family members – who have carried on in that great tradition individually and through the Albert and Margaret Alkek Foundation – will live on in perpetuity because of his and their wisdom and inspiration.

Through Albert's generosity and that of the Foundation, the Bobby R. Alford Department of Otorhinolaryngology and Communicative Sciences has been able to make great strides in understanding the basic molecular, genetic and other causes of deafness that affect so many people from birth to old age.

- Bobby R. Alford, M.D., Chairman of the Department of Otorhinolaryngology and Communicative Sciences, Baylor College of Medicine I am immensely grateful to the Albert and Margaret Alkek Foundation and the Alkek family for their long-term generosity and support for the Department of Ophthalmology. Albert shared our vision for greatness and enabled us to create the Alkek Eye Center, an advanced outpatient facility for use by our world-class ophthalmologists for the benefit of countless patients.

Through its annual support, the Foundation has enabled us to recruit new faculty, acquire new diagnostic and therapeutic equipment, and launch new clinical trials in our efforts to improve the diagnosis, prevention, and treatment of macular degeneration. Our partnership with the Alkek family has catapulted us to levels of excellence made possible only by their inspiration, devotion, and support.

- Dan B. Jones, M.D., Chairman of the Alkek Eye Center and the Department of Ophthalmology, Baylor College of Medicine

The Maxine Messenger Mesinger Multiple Sclerosis Clinic opened in 2003 with the help of the Alkek Foundation. This clinical arm of the Center has facilities for diagnosis, management, and treatment of both the acute and chronic forms of multiple sclerosis in a patient-friendly, "one-stop" setting. Physicians already have seen more than 1,000 patients there. The Foundation also has funded the Center's research into this devastating disease.



Eric Holz, M.D. prepares for an opthalmological exam.

Dan B. Jones, M.D., heads the Alkek Eye Center and the Department of Ophthalmology. His longtime relationship with the Alkek family has been recognized with funding for research and clinical trials on age-related macular degeneration, the leading cause of blindness in the United States. The Department is a national leader in developing innovative methods to prevent blindness and restore vision in older patients with macular degeneration and other forms of retinal degeneration.



Dan B. Jones, M.D.



Brian S. Parsley, M.D., and Kenneth B. Mathis, M.D., consult on an orthopedic surgery case.

way in the discovery of new breast cancer therapies. The Center has been designated by the National Cancer Institute (NCI) as one of nine Specialized Centers of Excellence in Breast Cancer in the United States and is the only such Center in the Southwest. Its areas of inquiry range from basic research in breast cell biology, molecular biology, and genetics to clinical research in new imaging techniques, new approaches in breast surgery, and new systemic therapies including chemotherapy, hormonal therapy, immunotherapy, and gene therapy. The Center's research efforts continue to provide important information that may result in positive changes in the care of breast cancer patients.

The Department of Orthopedic Surgery has doubled in size with the financial backing of the Alkek Foundation. Twenty new faculty members have bolstered the Department's clinical care expertise in arthritis, sports medicine, and hand and spine disorders. Enhancements to the sports medicine and orthopedic spine laboratories have strengthened the Department's research initiatives, which also include plans for an engineering laboratory dedicated to the growth of human cartilage that may one day eliminate the need for total joint replacement.

Cancer is another major focus of the Foundation's support at the College. Alkek funds recruited C. Kent Osborne, M.D., and his 15-member team of breast cancer researchers in 1999. The *Breast Center* they established is internationally recognized for its innovative research, which is leading the

C. Kent Osborne, M.D., (top) oversees cancer research at the Breast Center.



The College's quest for NCI designation for its Comprehensive Cancer Center has been greatly assisted by the Alkek Foundation. With strengths in breast, prostate, and pediatric cancers, as well as in cell and gene therapy, the College now is building the organizational infrastructure necessary to form a fully integrated, multi-disciplinary, patient-focused cancer program. This includes an extensive computer database, centralized access to research equipment, video and teleconferencing capabilities, and seed funding for research projects. The Center's faculty already treat more than 5,000 new cancer patients in affiliated hospitals each year, a number second only in Texas to The University of Texas M. D. Anderson Cancer Center. NCI designation will enable the College's Center to recruit additional physicians, compete for research grants, and serve a broader patient base.

The Center for Cell and Gene Therapy translates the College's basic research into Baylor College of Medicine is home to state-of-the-art research, patient care, and education programs.

> novel cellular and genetic therapies for cancer, heart disease, diabetes, muscular dystrophy, and other congenital and acquired conditions. The strategic support of the Alkek Foundation has nurtured its growth since 1997, when Malcolm Brenner, M.D., Ph.D., was recruited to the College. The multi-institutional Center he established is the only resource in North America to have national status for both its gene vector and cellular manufacturing laboratories, which supply materials for clinical studies around the world. Through its stem cell transplantation program, more than 140 procedures are performed annually for adult and pediatric patients. The Center currently is studying pancreatic islet cell transplantation for severe diabetes, gene-modified lymphocytes for killing lymphoma cells, and marrow stem cell introduction for producing heart muscle and blood vessel components – all therapies

that could be standard treatments in a very few years.



Malcolm Brenner, M.D., Ph.D.



The work of the Human Genome Sequencing Center, under the leadership of director Richard Gibbs, Ph.D., and co-director George Weinstock, Ph.D., has made possible many of the medical breakthroughs happening at the College. Funding from the Alkek Foundation enabled the Center to develop the technology and strategy that exponentially increased the efficiency of genomic sequencing. It was designated one of three sites to complete the Human Genome Project and, in 2003, announced the completion of the human genome sequence. The Center has since sequenced the rat, honeybee, and sea urchin genomes, and now is working on the bovine

Richard Gibbs, Ph.D., and George Weinstock, Ph.D., discuss their latest findings at the Human Genome Sequencing Center.

and Rhesus macaque projects.

It continues to analyze the role individual genes play in health and to identify variations in the human genetic code that cause disease. The College's *Department of Molecular and Human Genetics* ranked second in the nation for National Institutes of Health funding, with \$61.6 million in grants awarded in 2003-2004, largely for projects at the Center.

The newest collaboration between the Alkek Foundation and the College prepares for the future of medicine with plans for the *Baylor Clinic*. This adult ambulatory care center promises to deliver state-of-the-art medicine, high quality care, and patient-friendly services in an integrated clinical care setting.

Today, more than ever, medicine is poised – and the community is ready – for accelerated growth in new pathways to diagnosis and treatment, for an even more dynamic era of research and discovery, and for enhanced opportunities for educating the health professionals of the future. All of us at Baylor remain deeply indebted to the Alkek family and the Foundation for their unwavering support and commitment to our mission.

> Peter G. Traber, M.D., President Baylor College of Medicine



This bust of Mr. Alkek was unveiled at the Texas A&M Institute of Biosciences and Technology dedication on April 3, 1992.

Mrs. Williams and Mrs. Alkek tour the Margaret M. Alkek Center for Environmental and Genetic Medicine with Nancy Dickey, M.D.



ALBERT B. ALKEK INSTITUTE OF BIOSCIENCES AND TECHNOLOGY, TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER Houston

The Institute was named for Mr. Alkek and established to focus biotechnology's most sophisticated tools on linked research that benefits the agricultural, animal and biomedical communities. Key research areas include cancer biology and nutrition, environmental and genetic medicine, inherited diseases, arthritis, bone diseases, and structural biology.

The Institute of Biosciences and Technology shows particular promise in areas relating to the demands of society for a safe food supply with high health value, and in technologies for the prevention and treatment of human and animal disease.

The Albert B. Alkek Institute of Biosciences and Technology.

In April 2002, a Foundation gift enabled creation of the Margaret M. Alkek Center for Environmental and Genetic Medicine. The Center occupies some 18,600 square-feet of laboratory and office space. Their work focuses on the impact of environmental agents on human health, such as cancer and birth defects.

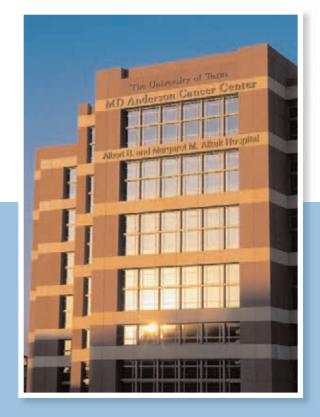


Albert B. and Margaret M. Alkek Hospital at M. D. Anderson Cancer Center

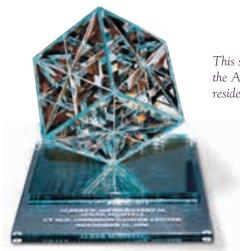
THE UNIVERSITY OF TEXAS M. D. ANDERSON CANCER CENTER Houston

The mission statement for M. D. Anderson Cancer Center is one of the simplest and best known in medicine: *Making Cancer History*. Beginning with a commitment of \$30 million by the Alkek family in 1993, the Alkek Foundation has done its best to help M. D. Anderson in this simple, so important quest.

Since 1997, the Foundation annually has provided support for the Albert B. and Margaret M. Alkek Hospital. This 550,000-square-foot facility treats patients who are seriously ill and in particular need of more advanced care.



Since the construction of the Alkek Hospital, M. D. Anderson has experienced spectacular growth: 48 percent increase in new patient registrations, 17 percent increase in admissions, 38 percent increase in outpatient visits, and 30 percent increase in surgeries. The Alkek family, and later the Foundation, are proud to have assisted this remarkable growth.



This sculpture commemorating the dedication of the Albert B. and Margaret M. Alkek Hospital resides in the Foundation's conference room.

The Alkek Hospital includes an inspiring visitor's gallery.

A key measure of the institution's standing in this country is its ranking in U.S. News and World Report's annual "America's Best Hospitals" survey. In 2004, for the third consecutive year and the fourth time in five years, M. D. Anderson Cancer Center was named the nation's top cancer hospital. M. D. Anderson has ranked as one of the top two cancer hospitals every year since the survey was begun over fifteen years ago.

The hospital facility is not just about treatment, and advances in medical research. It is also a beautiful, inspiring architectural creation. The McGovern Gallery on the second floor of Alkek Hospital offers a variety of



artistic and educational exhibits. Kim's Place, also within the Hospital, is specifically geared to adolescent cancer patients, containing treatment areas with games and video arcades, music and computer stations. The Pedi-Dome, an indoor playground for children of all ages, now includes a Pediatric Spirituality Center and offers a variety of support services to patients and their families. In-patient rooms, with state-of-the-art air filtering equipment, protect immune-suppressed patients in a far more open, welcoming environment.

Ten years ago, when it was decided that we needed to build a new hospital, a fund drive called "Fulfill the Promise" was initiated by the Board of Visitors of M. D. Anderson. They sought a lead gift to kick off that campaign, and Albert and Margaret Alkek pledged \$30 million toward the construction of the new hospital.

Now the building is a reality. In 2003, the Alkek hospital provided in-patient care to 8,882 persons. Some of those people, clearly, could still have been treated here – had Alkek Hospital not been built. But not all of them. And few would have received the level of care in the environment, with state-of-the-art tools and systems that we now provide.

Medical care throughout the Texas Medical Center, particularly at M. D. Anderson Cancer Center, would be vastly different today – if it had not been for the generosity and vision of this fine family.

Dr. John Mendelsohn
President
M. D. Anderson Cancer Center

The Albert and Margaret Alkek Auditorium has state-of-the-art facilities.

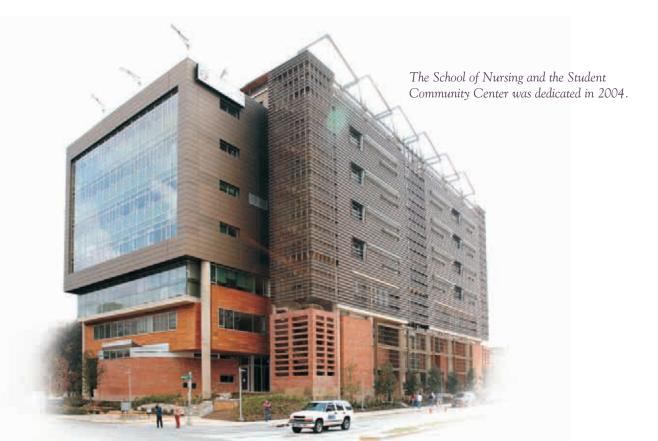
UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON Houston

The University of Texas Health Science Center at Houston embraces a mission to advance the health of the people of the State of Texas, the nation, and our global community. In particular, the Center's School of Nursing ranks among the top ten percent of the nation's nursing schools, according to the U.S. News & World Report "America's Best Graduate Schools" guide.

Since 1996, the School of Nursing has doubled its undergraduate enrollment and now graduates an average of 130 undergraduates and 200 nurses with graduate degrees each year.



The Alkek Foundation made a sizeable gift toward construction for the School of Nursing and Student Community Center. Thanks to gifts from the Alkek Foundation and others, the School of Nursing can finally offer facilities to match its national reputation. Also as a result of the new building, student leaders from all six schools within the Health Science Center will have dedicated office space and meeting facilities.



TEXAS CHILDREN'S HOSPITAL Houston

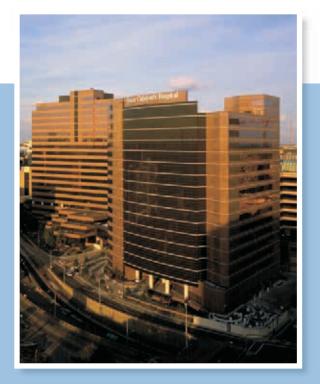
More than 50 years ago, a group of Houston businessmen and civic leaders pledged their resources to build a pediatric hospital for critically ill children. Texas Children's Hospital opened in 1954 with 106 beds. Today the hospital is licensed for 697 beds, making it the largest freestanding pediatric facility with the largest pediatric cancer and hemotology center in the United States.

Texas Children's Hospital consistently is ranked as one of the best children's health care facilities in the nation – due to its family-centered approach to patient care, and commitment to the education of medical professionals. The hospital is the principal



The Alkek Playform and water sculpture form the centerpiece of the food court in the Clinical Care Center at Texas

Children's Hospital. The bright, highly visible structure welcomes patients and visitors, providing them with a place to relax and an important way-finding cue.



pediatric teaching site for Baylor College of Medicine. Research is another key component in the success and reputation of Texas Children's Hospital and in this, too, it collaborates with Baylor in more than 400 projects a year.

Beginning in 2001, the Albert and Margaret Alkek Foundation has supported expansion and capital improvements to Texas Children's Hospital, particularly the Clinical Care Center. The project has doubled the hospital's square footage and allows the facility to grow, adapt, and implement even more customized services and research projects.



Other Medical Activities 1997 through 2004



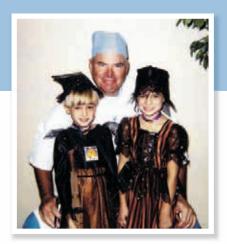
TEXAS HEART INSTITUTE *Houston* Support for capital campaign

CENTER FOR HEARING AND SPEECH Houston

Hearing evaluations for indigent children

HOSPICE OF THE TEXAS MEDICAL CENTER Houston

Program support



Children enjoy the benefits of the cochlear implant program at Houston Ear Research Foundation, under the direction of G. Walter McReynolds, M.D.

The Texas Heart Institute at St. Luke's Hospital – The Denton A. Cooley Building was fully operational in March 2002. Margaret Alkek Williams has served on the Board of Trustees of Texas Heart Institute since 1996.

HOUSTON EAR RESEARCH FOUNDATION Houston

Cochlear implant program

MARCH OF DIMES BIRTH DEFECTS FOUNDATION Houston Program support

UNIVERSITY HEALTH SYSTEM DEVELOPMENT CORPORATION San Antonio

Children's and emergency centers

WORLD HEALTH AND GOLF ASSOCIATION Houston

Houston-Harris County Immunization Registry, a joint project with Texas Children's Hospital



SUMMARY OF Foundation Gifts 1997 - 2004

SUMMARY OF FOUNDATION GIFTS 1997 THROUGH 2004

ARTS AND CULTURAL ACTIVITIES

Houston Grand Opera \$820,500 Houston Ballet Foundation \$638,000 Houston Museum of Natural Science \$340,000 Museum of Fine Arts, Houston \$29,000 John P. McGovern Museum of Health and Medical Science \$20,000 Society for the Performing Arts \$10,000 Texas Aviation Hall of Fame \$5,000 Theatre Under the Stars \$10,000 Houston Symphony \$1,000

\$1,873,500

Commitments

COMMUNITY AND RELIGIOUS ACTIVITIES

Houston Zoo, Inc. and Zoo Friends of Houston	\$540,000
St. Christopher's Episcopal Church	\$267,000
The Brookwood Community	\$225,000
Caesar Kleberg Wildlife Research Institute at	
Texas A&M University, Kingsville	\$78,400
Trinity Episcopal Church	\$74,000
Friends of the Bandera County Library	\$69,250
Association for Community Television	\$50,000
Girl Scouts of San Jacinto Council	\$50,000
St. John the Divine Episcopal Church	\$52,000
Manned Space Flight Education Foundation	\$30,000
The Gathering Place	\$20,000
Houston Area Women's Shelter	\$15,000
DBSA Greater Houston	\$10,000
Special Olympics, Texas of Greater Houston	\$8,500
Barbara Bush Foundation for Family Literacy and	
The Barbara Bush Texas Fund for Family Literacy	\$9,000
American Farmland Trust	\$5,000
Houston Society for the Prevention of Cruelty to Animals	\$5,000
St. Francis Episcopal Church	\$5,000
Boys and Girls Club of Bandera County	\$4,000
Bandera County Sports Complex	\$4,000
Texas Wildlife Rehabilitation Coalition	\$500

42

\$1,521,650

	Commitments
EDUCATIONAL ACTIVITIES	
St. Mary's University	\$1,540,000
Texas State University-San Marcos	
(formerly Southwest Texas State University)	\$1,540,000
Texas Military Institute	\$770,000
St. Thomas High School	\$500,000
Episcopal High School	\$261,000
Southwestern University	\$330,000
The Presbyterian School	\$150,000
The John Cooper School	\$100,000
Rice University	\$75,000
University of Houston-Victoria	\$67,500
Northwood University	\$70,000
Trinity Episcopal School	\$54,000
Texas A&M University at Galveston	\$40,000
Houston Livestock Show and Rodeo Educational Fund	\$20,000
Moores School of Music at the University of Houston	\$20,000
Woodlands Christian Academy	\$20,000
St. Thomas Episcopal School	\$10,000
River Oaks Baptist School	\$8,250
The Nehemiah Center	\$5,000
Good Samaritan Foundation	\$500

MEDICAL ACTIVITIES

Baylor College of Medicine	\$49,166,800
The University of Texas M. D. Anderson Cancer Center	\$7,702,000
Albert B. Alkek Institute of Biosciences and Technology,	
Texas A&M University Health Science Center	\$1,155,000
University of Texas Health Science Center at Houston	\$1,015,000
Texas Children's Hospital	\$1,000,000
Rice University	\$500,000
Texas Heart Institute	\$500,000
Houston Ear Research Foundation	\$60,000
World Health and Golf Association	\$50,000
Center for Hearing and Speech	\$5,000
University Health System Development Corporation	\$5,000
March of Dimes Birth Defects Foundation	\$750
Hospice of the Texas Medical Center	\$500

\$61,160,050

\$5,581,250

GRAND TOTAL, 1997 – 2004

\$70,136,450

Albert and Margaret Alkek Foundation Board and Staff

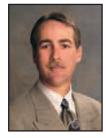
CURRENT BOARD MEMBERS



Margaret M. Alkek Chairman 1996 – present



Scott B. Seaman Treasurer 1996 – present



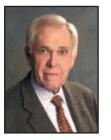
Charles A. Williams President 1996 – present



Margaret Alkek Williams Vice-President 1996 – present



Randa Duncan Williams Secretary 1996 – present



Bobby R. Alford, M.D. 1996 – present



Daniel C. Arnold 1996 – present



Joe M. Bailey 1996 – present



Dan B. Jones, M.D. 1996 – present



Peter G. Traber, M.D. 2003 – present

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Ralph D. Feigin, M.D. 1996 – 2003



John Moder, Ph.D. 1996 – 2003

FOUNDATION STAFF



Scott B. Seaman Executive Director 1996 - present



Sandra K. Bacak Controller, Asst. Secretary 1997 - present

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